AGN. NO
December 3, 2013

MOTION BY SUPERVISOR MICHAEL D. ANTONOVICH

Hiring Practices of OPS Employees:

The Board has recently learned about the hiring of certain employees from the former Office of Public Safety who had serious flaws in their backgrounds despite being assured that full background checks would be conducted and only those qualified would be hired. Allegedly, some had serious issues in their background, including 29 who were fired or pressured to resign from a previous law enforcement job and 15 who were flagged by background investigators for trying to manipulate the result of their polygraph exam.

This Board was informed during public and executive sessions with the Sheriff that only those who were fully qualified would be hired by the Sheriff's Department and that there would not be exceptions to the standards.

I, THEREFORE, MOVE that the Board of Supervisors request the Sheriff to report back in two weeks regarding the hiring process for the former employees of the Office of Public Safety, specifically, whether exceptions were made to the hiring standards despite a commitment to conduct a full background on each applicant, if so - who made those decisions and how will they be held accountable.

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MDA:apg

	<u>MOTION</u>
MOLINA	
RIDLEY-THOMAS	
YAROSLAVSKY	
ANTONOVICH	
KNABE	